

MWENGE CATHOLIC UNIVERSITY (MWECAU)

“Lux Mundi– Light of the World”

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22/01/2026

VACANCY ANNOUNCEMENT

1.0 Background:

Mwenge Catholic University (MWECAU) is a secular, private and non-profit institution of higher learning owned and managed by the Tanzania Episcopal Conference (TEC). The University offers holistic education based on profound principles of teaching and research, which is reflected in community service as a commitment to the development of Tanzania. MWECAU aims to train confident and self-motivated professionals who are ready to work in various capacities in an ever-dynamic global society. MWECAU offers various academic programmes from Certificate, Diploma, Bachelors, Masters and PhD degrees. The University is located in Moshi District, about ten (10) kilometres north of Moshi Town, on the lower slopes of Mt. Kilimanjaro, Tanzania. MWECAU invites dynamic and suitably qualified Tanzanians to fill the following vacant posts as mentioned below:

2.0 Faculty of Humanities and Business Studies

2.1 Lecturer/Assistant Lecturer (Procurement and Supply Chain Management) – 3 Posts

2.1.1 Duties and responsibilities

- (a) To conduct lectures, tutorials, seminars and practical for undergraduate and postgraduate programmes;
- (b) To supervise field practical training for undergraduate and postgraduate students;
- (c) To mentor junior staff in all relevant matters;
- (d) To participate in curriculum development;
- (e) To participate in developing and managing various university projects;
- (f) To carry out research and publish research results;
- (g) To carry out community/outreach services, including promoting linkages with industry;

- (h) To participate in consultancy services;
- (i) To prepare teaching manuals and compendia;
- (j) To supervise undergraduate and postgraduate student projects;
- (k) To attend/organise workshops, conferences and symposia; and
- (l) To perform any other duties as may be assigned to by the relevant authorities.

2.1.2 Qualification and experience

Holder of a PhD/Master in Procurement and Supply Chain Management with at least a minimum GPA of 4.0 out of 5 (Masters) and a Bachelor's Degree in Procurement and Supply Chain Management with a Minimum GPA of 3.5 out of 5 or a relevant related field from any recognised institution of higher learning. Possess a certificate from recognized Professional bodies. Work experience in institutions of higher learning will be an added advantage.

2.1.3 Remuneration: According to MWECAU Salary Scales

3.1 Lecturer/Assistant Lecturer (Social Work) – 2 Posts

3.1.1 Duties and responsibilities

- (a) To conduct lectures, tutorials, seminars and practical for undergraduate and postgraduate programmes;
- (b) To supervise field practical training for undergraduate and postgraduate students;
- (c) To mentor junior staff in all relevant matters;
- (d) To participate in curriculum development;
- (e) To participate in developing and managing various university projects;
- (f) To carry out research and publish research results;
- (g) To carry out community/outreach services, including promoting linkages with industry;
- (h) To participate in consultancy services;
- (i) To prepare teaching manuals and compendia;
- (j) To supervise undergraduate and postgraduate student projects;
- (k) To attend/organise workshops, conferences and symposia; and

- (l) To perform any other duties as may be assigned to by the relevant authorities.

3.1.2 Qualification and experience

Holder of a PhD/Master in Social Work with at least a minimum GPA of 4.0 out of 5 (Masters) and a Bachelor's Degree in Social Work with a Minimum GPA of 3.5 out of 5 or a relevant related field from any recognised institution of higher learning. Work experience in institutions of higher learning will be an added advantage.

3.1.3 Remuneration: According to MWECAU Salary Scales

4.0 Faculty of Science

4.1 Lecturer/Assistant Lecturer (Statistics) – 3 Posts

4.1.1 Duties and responsibilities

- (a) To conduct lectures, tutorials, seminars and practicals for undergraduate and postgraduate programmes;
- (b) To supervise field practical training for undergraduate and postgraduate students;
- (c) To mentor junior staff in all relevant matters;
- (d) To participate in curriculum development;
- (e) To participate in developing and managing various university projects;
- (f) To conduct research and publish research results;
- (g) To participate in community/outreach services, including promoting linkages with industry;
- (h) To participate in consultancy services;
- (i) To prepare teaching manuals and compendia;
- (j) To supervise undergraduate and postgraduate student projects;
- (k) To attend/organise workshops, conferences and symposia; and
- (l) To perform any other duties as may be assigned to by the relevant authorities.

4.1.2 Qualification and experience

Holder of a PhD/Master in Statistics with at least a minimum GPA of 4.0 out of 5 (Masters) and a Bachelor's Degree in Statistics with a Minimum GPA of 3.5 out of 5 or a relevant related field from any recognised institution of higher learning. Work experience in institutions of higher learning will be an added advantage.

4.1.3 Remuneration: According to MWECAU Salary Scales

5.0 Mwenge Catholic University – HEDARU CAMPUS

5.1 Lecturer/Assistant Lecturer (Mathematics) – 3 Posts

5.1.1 Duties and responsibilities

- (a) To conduct lectures, tutorials, seminars and practicals for undergraduate and postgraduate programmes;
- (b) To supervise field practical training for undergraduate and postgraduate students;
- (c) To mentor junior staff in all relevant matters;
- (d) To participate in curriculum development;
- (e) To participate in developing and managing various university projects;
- (f) To conduct research and publish research results;
- (g) To participate in community/outreach services, including promoting linkages with industry;
- (h) To participate in consultancy services;
- (i) To prepare teaching manuals and compendia;
- (j) To supervise undergraduate and postgraduate student projects;
- (k) To attend/organise workshops, conferences and symposia; and
- (l) To perform any other duties as may be assigned to by the relevant authorities.

5.1.2 Qualification and experience

Holder of a PhD/Master in Mathematics with at least a minimum GPA of 4.0 out of 5 (Masters) and a Bachelor's Degree in Mathematics with a Minimum GPA of 3.5 out of 5 or a relevant

related field from any recognized institution of higher learning. Work experience in institutions of higher learning will be an added advantage.

5.1.3 Remuneration: According to MWECAU Salary Scales

6.1 Lecturer/Assistant Lecturer (Computer Science) – 5 Posts

6.1.1 Duties and responsibilities

- (a) To conduct lectures, tutorials, seminars and practical for undergraduate and postgraduate programmes;
- (b) To supervise field practical training for undergraduate and postgraduate students;
- (c) To mentor junior staff in all relevant matters;
- (d) To participate in curriculum development;
- (e) To participate in developing and managing various university projects;
- (f) To conduct research and publish research results;
- (g) To participate in community/outreach services, including promoting linkages with industry;
- (h) To participate in consultancy services;
- (i) To prepare teaching manuals and compendia;
- (j) To supervise undergraduate and postgraduate student projects;
- (k) To attend/organise workshops, conferences and symposia; and
- (l) To perform any other duties as may be assigned to by the relevant authorities.

6.1.2 Qualification and experience

Holder of a PhD/Master in Computer Science with at least a minimum GPA of 4.0 out of 5 and a Bachelor's Degree in Computer Science with a Minimum GPA of 3.5 out of 5 or a relevant related field from any recognized institution of higher learning. Work experience in institutions of higher learning will be an added advantage.

6.1.3 Remuneration: According to MWECAU Salary Scales

7.1 Lecturer/Assistant Lecturer (Physics) – 3 Posts

7.1.1 Duties and responsibilities

- (a) To conduct lectures, tutorials, seminars and practical for undergraduate and postgraduate programmes;
- (b) To supervise field practical training for undergraduate and postgraduate students;
- (c) To mentor junior staff in all relevant matters;
- (d) To participate in curriculum development;
- (e) To participate in developing and managing various university projects;
- (f) To conduct research and publish research results;
- (g) To participate in community/outreach services, including promoting linkages with industry;
- (h) To participate in consultancy services;
- (i) To prepare teaching manuals and compendia;
- (j) To supervise undergraduate and postgraduate student projects;
- (k) To attend/organise workshops, conferences and symposia; and
- (l) To perform any other duties as may be assigned to by the relevant authorities.

7.1.2 Qualification and experience

Holder of a PhD/Master in Physics with at least a minimum GPA of 4.0 out of 5 (Masters) and a Bachelor's Degree in Physics with a Minimum GPA of 3.5 out of 5 or a relevant related field from any recognized institution of higher learning. Work experience in institutions of higher learning will be an added advantage.

7.1.3 Remuneration: According to MWECAU Salary Scales

8.0 General required skills and knowledge for all applicants

- Good knowledge of computer use,
- Excellent communication,
- Good Listening and comprehension skills,
- Excellent customer care,
- A Good Team player,
- Demonstrate time management skills,
- Fluent in the written and spoken English language.

9.0 General Conditions

- i. Applicants must attach an up-to-date Curriculum Vitae (CV) having reliable contacts; postal address/post code, e-mail and telephone numbers;
- ii. Applicants must attach their certified copies of the following certificates:
 - a) Postgraduate/Degree/Advanced Diploma/Diploma/Certificates;
 - b) Postgraduate/Degree/Advanced Diploma/Diploma transcripts;
 - c) Form IV and Form VI National Examination Certificates;
 - d) Professional Registration and Training Certificates from respective Registration or Regulatory Bodies (where applicable);
 - e) Birth certificate;
- iii. Applicants should strictly not attach the following:
 - a) Form IV and Form VI results slips;
 - b) Testimonials and all Partial transcripts;
- iv. Applicant should indicate two reputable referees with their reliable contacts;
- v. Certificates from foreign examination bodies for Ordinary or Advanced level education should be verified by the National Examination Council of Tanzania (NECTA);
- vi. Professional certificates from foreign Universities and other higher learning institutions should be verified by the Tanzania Commission for Universities (TCU) and the National Council for Technical and Vocational Education and Training (NACTVET);

- vii. A signed application letter should be written in English and addressed to **Deputy Vice Chancellor - Planning Finance and Administration, P.O. Box 1226, Moshi, Kilimanjaro, Tanzania, via email address hr@mwecau.ac.tz**
- viii. Deadline for application is **Friday, 06th February, 2026**
- ix. Only shortlisted candidates will be informed on a date for an interview and shortlisted candidates will be communicated seven days after the application deadline.
- x. The interview will be held seven (7) days after the application deadline; and
- xi. Presentation of forged certificates and other false information will necessitate legal action.

Released by:

**Vice Chancellor,
Mwenge Catholic University,
P o box 1226,
Moshi-Tanzania**