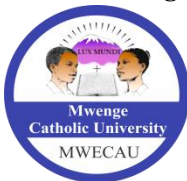


MWENGE CATHOLIC UNIVERSITY (MWECAU)

“Lux Mundi– Light of the World”

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VACANCY ANNOUNCEMENT

Mwenge Catholic University – Hedaru Campus College

Mwenge Catholic University-Hedaru Campus College (MWECAU-HCC) is a newly established Campus of Mwenge Catholic University. The College aims to train confident and self-motivated professionals who are ready to work in various capacities in an ever-dynamic global society, through well-developed market-oriented academic programmes. The College is located in Hedaru Township, eighty (80) meters from the Moshi-Tanga primary highway.

The College is envisaging to start offering various degree programmes, in the academic year 2026/2027, starting with the following programmes:

1. Bachelor of Science with Education (Physics, Mathematics and Computer Science).
2. Bachelor of Science in Computer Science.

In view of the above, MWECAU-Hedaru Campus College is inviting suitable and potential candidates to fill the following vacancies.

1.1 Lecturer/Assistant Lecturer (Mathematics) – 3 Posts

1.1.1 Duties and responsibilities

- (a) To conduct lectures, tutorials, seminars and practical for undergraduate and postgraduate programmes;
- (b) To supervise field practical training for undergraduate students;
- (c) To mentor junior staff in all relevant academic matters;
- (d) To participate in curriculum development;
- (e) To participate in developing and managing various University projects;

- (f) To conduct research and disseminate research results;
- (g) To participate in community/outreach services, including promoting linkages with industry;
- (h) To participate in consultancy services;
- (i) To prepare teaching manuals and compendia;
- (j) To supervise undergraduate and postgraduate student projects;
- (k) To attend/organise workshops, conferences and symposia; and
- (l) To perform any other duties as may be assigned to by the relevant authorities.

1.1.2 Qualification and experience

Holder of a PhD/Master in Mathematics with at least a minimum GPA of 4.0 out of 5 and a bachelor's degree in mathematics with a minimum GPA of 3.5 out of 5 or a relevant related field from a recognised institution of higher learning. Work experience in institutions of higher learning will be an added advantage.

1.1.3 Remuneration: According to MWECAU Salary Scales

2.1 Lecturer/Assistant Lecturer (Computer Science) – 8 Posts

2.1.1 Duties and responsibilities

- (a) To conduct lectures, tutorials, seminars and practical for undergraduate and postgraduate programmes;
- (b) To supervise field practical training for undergraduate students;
- (c) To mentor junior staff in all relevant academic matters;
- (d) To participate in curriculum development;
- (e) To participate in developing and managing various University projects;
- (f) To conduct research and disseminate research results;
- (g) To participate in community/outreach services, including promoting linkages with industry;
- (h) To participate in consultancy services;
- (i) To prepare teaching manuals and compendia;

- (j) To supervise undergraduate and postgraduate student projects;
- (k) To attend/organise workshops, conferences and symposia; and
- (l) To perform any other duties as may be assigned to by the relevant authorities.

2.1.2 Qualification and experience

Holder of a PhD/Master in Computer Science with at least a minimum GPA of 4.0 out of 5 and a Bachelor's Degree in Computer Science with a minimum GPA of 3.5 out of 5 or a relevant related field from a recognised institution of higher learning. Work experience in institutions of higher learning will be an added advantage.

2.1.3 Remuneration: According to MWECAU Salary Scales

3.1 Lecturer/Assistant Lecturer (Physics) – 3 Posts

3.1.1 Duties and responsibilities

- (a) To conduct lectures, tutorials, seminars and practical for undergraduate and postgraduate programmes;
- (b) To supervise field practical training for undergraduate students;
- (c) To mentor junior staff in all relevant academic matters;
- (d) To participate in curriculum development;
- (e) To participate in developing and managing various University projects;
- (f) To conduct research and disseminate research results;
- (g) To participate in community/outreach services, including promoting linkages with industry;
- (h) To participate in consultancy services;
- (i) To prepare teaching manuals and compendia;
- (j) To supervise undergraduate and postgraduate student projects;
- (k) To attend/organise workshops, conferences and symposia; and
- (l) To perform any other duties as may be assigned to by the relevant authorities.

3.1.2 Qualification and experience

Holder of a PhD/Master in Physics with at least a minimum GPA of 4.0 out of 5 and a Bachelor's Degree in Physics with a minimum GPA of 3.5 out of 5 or a relevant related field from a recognised institution of higher learning. Work experience in institutions of higher learning will be an added advantage.

3.1.3 Remuneration: According to MWECAU Salary Scales

4.0 General required skills and knowledge for all applicants

- Good knowledge of computer use,
- Excellent communication,
- Good listening and comprehension skills,
- Excellent customer care,
- A Good team player,
- Demonstrate time management skills,
- Fluent in the written and spoken English language.

5.0 General Conditions

Applicants are required to attach the following supporting documents:

- i. An up-to-date Curriculum Vitae (CV) indicating reliable contacts, postal address/post code, e-mail and telephone numbers;
- ii. Relevant certified copies of the following certificates:
 - a) PhD/Master's degree Certificates;
 - b) Bachelor's degree Certificates;
 - c) PhD/Master and Bachelor degree transcripts;
 - d) Form IV and Form VI National Examination Certificates;
 - e) Professional and Training Certificates from respective Registration and or Regulatory Bodies (where applicable);

- f) Birth certificate;
- iii. Applicants should strictly not attach the following:
 - a) Form IV and Form VI results slips;
 - b) Testimonials and all Partial transcripts;
- iv. Applicants are required to indicate two reputable referees with their reliable contacts;
- v. Certificates from foreign examination bodies for Ordinary or Advanced level education should be verified by the National Examination Council of Tanzania (NECTA);
- vi. Professional certificates from foreign Universities and other higher learning institutions should be verified by the Tanzania Commission for Universities (TCU) and the National Council for Technical and Vocational Education and Training (NACTVET);
- vii. A signed application letter should be written in English and addressed to **Deputy Vice Chancellor - Planning Finance and Administration, P.O. Box 1226, Moshi, Kilimanjaro, Tanzania, via email address hr@mwecau.ac.tz**
- viii. Deadline for application is **Monday, 09th February 2026**
- ix. Only shortlisted candidates will be informed of a date for an interview;
- x. The interview will be held within seven (7) days after the application deadline;
- xi. Presentation of forged certificates and other false information will necessitate legal action.

Released by:

**Vice Chancellor,
Mwenge Catholic University,
P o box 1226,
Moshi-Tanzania**